Privacy Policy of CoreClass LLC

This Privacy Policy (hereinafter referred to as the Policy) defines the procedure for processing and protecting personal information about Users, which CoreClass Limited Liability Company (hereinafter referred to as the Company) may receive while using the Software Products and the Company's Website located at coreclass.tech (hereinafter referred to as the Services).

Before using the Service, users should read the terms of this Privacy Policy.

1. General Provisions

1.1. Using the Service in any form means the User's unconditional consent to the terms of this Privacy Policy and the conditions for processing his personal information specified in it. In case of disagreement with the terms of the Privacy Policy, the User must refrain from using the Service.

1.2. The privacy policy (including any of its parts) may be changed by the Company without any special notice and without payment of any compensation in this regard. The new edition of the Privacy Policy comes into force from the moment it is posted on the Company's website.

1.3. By accepting the terms of this Policy, the User expresses his consent to the processing of data about the User by the Company for the purposes provided for in this Policy, as well as to the transfer of data about the User to third parties in the cases listed in this Policy.

The specified consent can be revoked by the User only on condition of written notification to the Company by him at least 180 days before the expected date of termination of the use of the data by the Company.

Using the Service by means of a web browser that accepts data from cookies means expressing the User's consent that the Company can collect and process data from cookies for the purposes provided for in this Policy, as well as to transfer data from cookies to third parties in the cases listed in this Policy.

Disabling and / or blocking the option of web browser for receiving data from cookies by the User means a prohibition on the collection and processing of data from cookies by the Company in accordance with the terms of this Privacy Policy.

1.4. As a general rule, the Company does not verify the accuracy of the personal information provided by Users. At the same time, in the cases stipulated by the User Agreement, the User is obliged to provide confirmation of the accuracy of the personal information provided by him about himself.

2. Composition of information about Users that the Company receives and processes

2.1. This Policy applies to the following types of personal information:

2.1.1. Personal information posted by Users, incl. information about himself/herself when filling out the form for sending a message, other personal information that the User provides to the Company through websites or services of third parties, or personal information posted by the Users in the process of using the Service. Personal information obtained in this way may include, in particular, last name, first name, patronymic, telephone number, email address, company and position of the User. Other information is provided by the User at his discretion.

It is prohibited to provide the User with personal data of third parties without permission from third parties for such distribution, or if such personal data of third parties were not obtained by the User himself from publicly available sources of information.

2.1.2. This Policy also applies to candidates for the available vacancies of the Company, along with other Users. Candidates for vacancies, by sending a CV to the Company using the Service, or by e-mail, in order to pass an interview and further employment, thus express their consent to process the following personal data: last name, first name, patronymic, date of birth, citizenship, city of residence, contacts (phone number, e-mail address), place of work and dates of work, as well as other data specified by candidates for vacancies in the resume.

2.1.3. Data automatically transmitted to the Service in the process of its usage, using the software installed on the User's device, incl. IP address, individual network number of the device (MAC address, device ID), electronic serial number (IMEI, MEID), data from cookies, information about the browser, operating system, access time of the User.

2.1.4. Data additionally provided by Users at the request of the Company in order to fulfill the Company's obligations to Users in relation to the use of the Service.

2.1.5. Other information about Users, the collection and / or processing of which is established by the user agreement with the Company.

3. Purposes of collecting and processing information about Users

3.1. The Company collects and processes information about Users, incl. their personal data, which is only necessary to fulfill the Company's obligations to provide the Service, to answer the Users' question when sending a message using the Service, as well as to fulfill the obligations provided by the user agreement.

3.2. The Company can use the personal information of Users for the following purposes:

3.2.1. identification of the party under contracts between the User and the Company.

3.2.2. provision of services to Users using the Service and to fulfill their obligations, incl. technical support, inquiries and further improvement of the Service, development of new services.

3.2.3. informing Users about the appearance of new materials on the Site, sending requests regarding the use of the Service, feedback from the User.

3.2.4. performing marketing tasks, conducting statistical and other research based on anonymized data.

3.2.5. informing the User through electronic mailings. By providing his data, the User agrees to receive advertising, information messages and service messages (mailing list).

3.3. The purposes for processing candidates' personal data are:

- Ensuring compliance with the requirements of the legislation of the Russian Federation.

- Solution of employment issues, registration and regulation of labor relations.

- Reflection of information in personnel documents.

- Other purposes of PD processing may be approved by the order of the Company.

3.4 Mobile applications can collect anonymous data about the user's location, the IP address and address of the User's connection point, information about the model, the serial number of the phone, the version of the device operating system, access time, actions in the Mobile application, photo / multimedia files from the device, including pictures from the camera and sending feedback voice messages, personal data that the User provides about himself / herself in the process of using the Mobile Application, if these permissions are explicitly granted by the user on the mobile device. Mobile apps may collect anonymous usage statistics.

3.5 The User hereby expresses his consent to transfer personal information to the Company's partners, to third parties for the purposes provided in clause 3.2 of this Privacy Policy.

3.6 If it is necessary to use personal information about the User for purposes not provided in this Policy, the Company asks for the User's consent to such actions.

4. Processing information about Users

4.1. Personal information about Users is stored in accordance with applicable law.

4.2. Personal information about Users is not transferred to third parties, except for the following cases:

4.2.1. The user has agreed to such actions.

4.2.2. The transfer is necessary in order to ensure the functioning of the Service and / or its individual functionality.

4.2.3. The transfer is subject to applicable law.

4.2.4. In order to ensure the possibility of protecting the rights and legitimate interests of the Company and / or third parties in cases where the User violates the terms of the user agreement.

4.2.5. If the Company is involved in merge, acquisition or any other form of partial or all of its assets' sale. In this case, all obligations to comply with the terms of this Policy are transferred to the acquirer of the Company's assets.

4.3. The User is hereby notified and agrees that the Company can receive personal data of third parties that are provided by the User when using the Service and use them to implement certain functions of the Service, provided that the User guarantees the consent of third parties, the data about which are provided

by the User when using the Service, for the processing by the Company, for the purposes provided for by this Policy, as well as for the transfer of such data in the cases listed in this Policy.

4.4. In addition, the User is hereby notified and agrees that the Company can receive statistical anonymized (without reference to the User) data on the User's actions when using the Service.

4.5. Users have the right, upon request, to receive information from the Company regarding the processing of their personal data.

5. Measures to protect information about Users

5.1. The Company takes all necessary and sufficient organizational and technical measures to protect personal information about Users from unauthorized or accidental access to them, destruction, modification, blocking, distribution of personal information, as well as from other illegal actions with it. These measures include, in particular, internal review of the processes of collecting, storing and processing data and security measures, including measures to ensure the physical security of data to prevent unauthorized access to personal information.

5.2. When processing personal data of Users, the Company is guided by the Federal Law "On Personal Data" dated July 27, 2006, No. 152-FZ.

6. Final provisions

6.1. This Policy, the relationship between the User and the Company arising in connection with the application of this Policy, as well as issues not regulated by this Policy are governed by the current legislation of the Russian Federation.

Edition of 17/06/2022